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D/T P/S

CARRA

4 November 1985

MEMORANDUM FOR: Group and Major Staff Chiefs

FROM: 

Director, Foreign Broadcast Information Service

SUBJECT: Recruiting Targets - FY 1986

1. This memorandum indicates a temporary assignment of positions to groups and major staffs for FY 1986. These are target figures for recruiting and EOD'ing personnel. The DDCI has indicated that we should be at T/O at the beginning of a fiscal year rather than at the end. Thus:

Position allocation for FBIS, 30 Sep 85  
 Projected minimum allocation for FY 86  
 Projected minimum allocation for FY 87

Total projected FBIS allocation, 1 Oct 86

2. The DDS&T will review allocations to offices in January 1986 following Congressional approval of the FY 86 budget. For that reason, in addition to the above projected  new positions, for which we can now process people, I have indicated  not to be filled until 1 April. We should know by January what the formal allocation of positions will be. In addition, we must recruit for attrition. In FY 85 our attrition rate was  We should assume the same for FY 86.

3. The total FBIS applicants in process should be calculated as follows:

Projected new positions in FY 86-87

New loss through attrition (number of persons departing FBIS through transfers, retirements, resignations, minus number coming to FBIS from other Agency components)

Total positions to be filled in FY 86

Total positions to be filled x 3.6 (loss factor in processing)

Number in processing

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25X1 4. Thus we should strive to have about  in processing during  
25X1 FY 86 in order to meet our total personnel needs.



Attachment

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